



Vol. XXXI, Issue 2

Huc wiconj na wira | First Bear Moon

January 27, 2017



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Employees concerned at possibility of Food and Beverage outsourcing

Ken Luchterhand
Staff Writer

Rumors of outsourcing the Food and Beverage Department at Ho-Chunk Casino and Convention Center in Wisconsin Dells had been circulating for a while among the employees.

As a result, informational meetings about Food and Beverage and Group Sales outsourcing were held at 9 a.m., 11 a.m. and 1 p.m. on Monday, Jan. 16, at Ho-Chunk Casino.

It became a hot topic on social media, with Ho-Chunk tribal member Kelly Logan often being at the forefront of the discussion.

"People are coming to me with their concerns," he said. "We needed to have a discussion with management about this."

In reaction to that concern, Ho-Chunk Nation Business Department Executive Director Robert Mudd issued a memo on Jan. 9, confirming that outsourcing is a possibility and explaining that rumors of employees losing their jobs are false.

"Why outsourcing? First and foremost is the lack of positive cash flow from this area. Net income has been

in the negative for a very long time. Who is at fault for this consistent loss of positive revenue is anyone's guess," the memo stated.

As a result of the confusion regarding a possible outsourcing move, Mudd offered informational briefing and comment meetings on Jan. 16 at the Lower Ball Room at the convention center.

Also present to answer questions at the meetings were President Wilfrid Cleveland, HCN attorney Mike Oeser, Executive Director of HCG-WD Casey Fitzpatrick and Senior Marketing Manager Rob Reider.

At the 1 p.m. meeting, Mudd said the sessions were held because he didn't have enough information to make a decision and needed input from the employees.

A graph from 2003 to 2016 was displayed which showed the profit and loss of the Food and Beverage Department. Only two years, 2005 and 2008, show a profit. In the year 2005, a profit of \$55,229 was shown and, in 2008, the department gained \$221,809. All the rest of the years showed a combined loss of \$11,977,881.

If a contract is to be signed for outsourcing, it won't be for another two months,



Business Department Executive Director Robert Mudd answers questions from employees about the possibility of outsourcing Food and Beverage at Ho-Chunk Gaming – Wisconsin Dells. The issue has workers concerned about their future employment at the facility.

Mudd said.

On the list of possible vendors were Spectra (formerly Ovations), Compass Group, Sodexo, and Lancer Hospitality.

A statement by Spectra, the leading contender in the possible agreement, was projected, which lays the foundation of their policies toward employees.

"Spectra will keep each of the employees, except any that have red flags, at the current rate of pay. When new employees are hired, pay scales will be

established. Also, employees will be transferred to health insurance that Spectra provides and pay will be adjusted to account for additional healthcare costs for tribal members.

"It's important to maintain status quo for them, we can adjust pay. About \$1 million in savings for nontribal members to move them off your (Ho-Chunk) plan and onto ours (Spectra) with the only significant change is the mostly free clinic access ... but they still have good coverage for these services."

The plan is to have the incoming company in place for five years, then revert back to being run by the Ho-Chunk Nation.

Some people in attendance questioned whether the new company would also retain employees if they had a felony conviction.

"That would be a red flag," Mudd said.

Many people waited their turns to ask questions or

Continued on Page 8

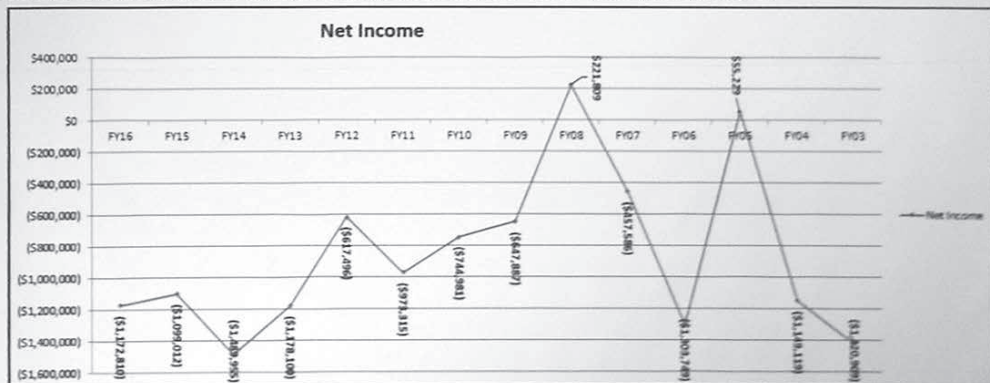
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F&B 14 year Net Income

The only years in which the F&B at HCG-Dells showed a profit was FY 08 (\$221,809) and 05 (\$55,229) which reflects! Henceforth, the department has displayed consistent net income losses totaling \$11,977,881!



A graph displayed at the meetings shows that the Food and Beverage Department has experienced losses on 12 of 14 years, prompting a discussion of outsourcing management.



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Want something special placed in the Hocak Worak? Limited space is available so send your request in early. Submissions will be handled on a first come first serve basis.



Does the General Council set the nation’s policy or not?

Marlon WhiteEagle
Editor

The oath of office for Ho-Chunk Nation elected officials has them swear to uphold the Constitution of the Ho-Chunk Nation. So naturally, you’d think going into office our officials would know all the components of this document they pledge to uphold. Our Ho-Chunk history shows that not to be the case.

Our constitution is supposed to be the supreme law. The Preamble ought to serve as the guide for all decisions made by elected officials.

A democracy includes each and every voter, within the Ho-Chunk Nation, and that designation is the General Council branch of the government.

The General Council branch authorizes the other branches of government to carry out certain duties, which requires them take an oath to do.

The very first power retained by the General Council branch is to set the nation’s policy at the annual General Council meeting. The constitution, then, gives a timeline and deadline of how these authorized branches are to receive these resolutions made and passed by the people.

It gives the Legislative branch 45 days to make any laws, codes, statues, ordinances or resolutions that were passed at the annual General

Council meeting.

It gives the Executive branch 60 days after the annual meeting to enforce the new policy.

If no action is taken after 60 days, the General Council has 15 days to file suit against elected officials in the tribal court for not acting upon the new policy.

The Supreme Court will handle the filing within 15 days from the filing date.

The constitution is supremely clear on who does what and when.

In essence, the General Council resolutions should be followed by the legislature and executive or we’ll see you in court in 75 days.

So where is the system broken to accumulate a back log of 160 General Council resolutions? Does the General Council simply file a court case to get us up to date?

It is obvious that our government is not functioning as intended by the constitution.

Do we really have a stable government? And, in whose eyes doesn’t it appear stable?

The constitution doesn’t give one branch of government more leeway than another to do what it wants. If it does, I’d say the General Council branch has that privilege.

The General Council doesn’t take an oath to perform; people are born into this

branch of government. But elected officials do.

In recent years, the General Council passed resolutions that are being completely disregarded by the legislative and executive branches include: casinos being built, land not sold, laws and programs not created, and separation of business and government.

A 2004 General Council resolution was passed 1080 to 239 against a Wittenberg casino, but the site exists today. At the time, tribal members wanted to make improvements to our existing casino rather than build a new one.

Does going against the policy set by General Council demonstrate leadership? To me it shows disregard for the constitution and lack of respect to tribal members. It’s as if the executive and legislative branch said we know better than you, while tribal members spent time dedicated to this decision.

The General Council voted to sell the Southland Property just over 2 years ago. Today, it’s a standing legislative meeting agenda item. The property was originally purchased to build a casino in the Chicago area.

If someone presented the idea of the Nation owning a sports center in Lynwood, Illinois to generate revenue, I’m certain most tribal members

would vote that down.

The General Council passed a Rights of Nature resolution a couple years ago. This particular resolution would only require drafting a law and holding an election to amend the constitution. We are already paying people to conduct this business on a daily basis for us anyway. Why can’t this resolution be in place already?

Veterans Home Ownership program passed but was deemed unconstitutional. Isn’t the fix to create a job within the Home Ownership Program that would work for veterans and set up an account for veterans’ homes to be built that is separate from elder and tribal home ownership line items?

Maybe the General Council meeting should be a working meeting so the intent of resolutions can be heard by the other branches of government? We usually get lawyers to stand up and say how things won’t work but they never offer what will work.

Lastly, the Ho-Chunk Nation had a Special General Council meeting to separate business and government. It seems legislature wants to give itself more power but is afraid of giving authority over to our Section 17 Corporation.

Recent attempts to contract with the Hispanic Chamber of Commerce to motivate

and training tribal members to work and outsourcing the Food and Beverage Department jobs to a company who promises profits seems to be last ditch efforts by the legislative and executive branches to fulfill a promise of prosperity by putting more trust outside of tribal membership than within it.

No doubt we’ll see a General Council resolution related to outsourcing this coming September.

I’d like to see a resolution about requiring another General Council meeting 60 to 80 days after the annual meeting to get an update on progress made on the resolutions. That would force elected officials in the legislative and executive branches to know how to proceed on making and enforcing the new policies.

If the General Council budget must be presented and passed at the annual meeting, why don’t we approve and pass the Legislative, Executive, and Judicial branches budgets each year at General Council? That would be another good resolution to ensure fiscal responsibility and forward thinking.

I believe the General Council knows what policies it wants in place. It is the collective voice of the people. It ought to be respected.

Native Agriculture and Food Systems initiative Grant

Submitted by HHCD

Greetings to all the family, friends and relatives of the Great Ho-Chunk Nation. It is a good day. It is good to see each and every one of you among us. Thank you in advance for letting us come to you and tell you of this wonderful opportunity. The Ho-Chunk Nation, through the Ho-Chunk Housing Community Development Agency, or HHCD, has recently been awarded a Native Agriculture and Food Systems Initiative grant from the First Nations Development Institute. With the awarded grant we were then able to create a division dedicated to the sole purpose of assessing the food vital to the many Ho-Chunk Communities. The created team is known as the Food Sovereignty Assessment team, or FSAT, and it will enable us to begin a process of understanding what organic, nutritious and indigenous foods are and can be available to the Ho-Chunk Nation tribal members. The objectives for the following year are to get our team of specialist

working for HHCD to understand what the Ho-Chunk Nation’s nutritional needs are, education the members about food sovereignty and create nutritious organic gardens for our tribal communities. It all begins with educating the tribal members about Food Sovereignty. We will publish articles related to this topic through the HoCak Worak, and we will continue with every effort available to strengthen the understanding of Food Sovereignty. A healthy body produces a healthy mind, which helps create and sustain a healthy soul.

What is Food Sovereignty?

“Food sovereignty is the right of peoples, communities, and countries to define their own agricultural, labor, fishing, food and land policies which are ecologically, socially, economically and culturally appropriate to their unique circumstances. It includes the true right to food and to produce food, which means that all people have the right to safe, nutritious and culturally appropriate

food and to food-producing resources and the ability to sustain themselves and societies.” – Food Sovereignty: A Right for All. Political statement of the NGO/CSO forum for Food Sovereignty. June 13th, 2002. Rome, Italy.

Food Sovereignty is that state of being where “all community residents obtain a safe,

culturally acceptable, nutritionally adequate diet through a sustainable food system that maximizes community self-reliance and social justice.” - Dr. Michael W. Hamm and Dr. Anne C. Bellows

Think about what these definitions mean to you and in the next issues we will discuss these issues and how it per-

tains to you, the tribal members. We will also introduce the team and discuss their roles in the Food Sovereignty Assessment Team.

So for now, have a good day and we look forward to our future discussions.



Census concludes, numbers released in report

Ken Luchterhand
Staff Writer

The 2015 Ho-Chunk Census has concluded and the results have been released. The data was given to the Ho-Chunk Legislature during the week of Jan. 23.

“We were targeting a 70 percent response rate and received 51 percent,” said Planning Division Director Michael Rave. “Still, it was a success. We had a much better response than our previous census, which was only 23 percent.”

To achieve the results, Census staff used a variety of methods in contacting Ho-Chunk members for data. Those methods include online form submission (34 percent), paper form (12 percent), telephone (3 percent), and field workers (1 percent), according to Projects Specialist Angie McDonald.

Gathering of Census information began in December 2015 and concluded in August 2016.

The data collected shows that 2,862 people completed the surveys. Also, 468 or 19 percent of adults listed that they are unemployed or underemployed and looking for other work.

There are 196 members, or 8 percent, who noted that they currently own a business. The median income of respondents is \$30,000 per year. There are 12 percent who indicated they do not have health insurance or do not understand tribal health programs.



In the housing department, 41 percent, or 1,015 people, indicated they are homeowners and 40 percent, or 988 people, indicated they are renters.

For education, 21 percent, or 525 people, are high school graduates and 29 percent, or 714 people, have some college but no degree, McDonald said.

The last census conducted by the Ho-Chunk Nation was in 1994, a 20-year period when the Nation mandates

that census activities must be conducted every 10 years. Therefore, a census in 2004 was missed.

Besides collecting data every 10 years, Rave stated that Planning and Development is exploring ways to develop and improve the types of data that can be used.

“We want to keep the data fresh,” he said. “We’ll be collecting relevant information between the 10-year census collection dates as needed by the government departments. The data may be necessary or helpful to a certain department, Office of the President, or by Legislature, in making informed decisions that will affect Ho-Chunk members.”

Another project by the Planning Department is to develop a census handbook that will help guide the information gathering, analyzing and dissemination in the future. The language of the handbook will be oriented so that users can see how information can be used in the decision making process. Plans are to include younger people, such as high school students, in future census projects, said Grants Specialist Pine Giroux.

“They’re the next generation of leaders, so they should play a role in it,” she said.

The data collected is necessary for applying for grants, as well as making informed decisions.

The analyzing of the data is to promote the five areas of concern for tribal members, as spelled out by President Wilfrid Cleveland. Those five areas are housing, education, health, employment and land base.

As they gather requested information in the future, it is hoped that it will be real-time data, meaning it will be current with the time that it is being read and disseminated, he said. To keep and maintain real-time data it is hoped that the departments work to develop relevant census questions for their departments so that they will take ownership of the effort and the results.



HAND GAME

FUNDRAISER

Friday, February 3, 2017 - 5pm - 9pm
At Sanford WhiteEagle Legion Post

 DRUM: MoTown

MORE GAMES & PRIZES

CAKE WALK



RAFFLES

donated prizes & 50/50's



HO-CHUNK NATION

CENSUS REPORT 2016



Correction

In the article, “Former president returns, makes heritage a primary focus,” in Issue 1, page 16, incorrect dollar figures were printed about the proposed Ho-Chunk museum.

The actual cost of the proposed museum is less than \$300,000. The purchase, opening and staffing are projected to cost less than \$1 million.

The Hocak Worak apologizes for any inconvenience in reporting the incorrect information.

Attention: The Next Deadline of the Hocak Worak will be Feb. 3rd which will be published on Feb 10th. Please contact Enrollment at ext. 1015 if you have a change of address or would like to be placed on the mailing list.

The Hocak Worak is a periodical published twice monthly by the Ho-Chunk Nation. Editorials and articles appearing in the Hocak Worak are the responsibility of the authors and do not necessarily reflect the opinion or attitude of the Hocak Worak staff or the Ho-Chunk Nation.

The Hocak Worak encourages the submission of letters to the Editor. All letters must include the signature, address and telephone number of the author. Letters are subject to editing for grammar, length, malicious and libelous content.

The Hocak Worak reserves the right to reject any advertising, material, or letters submitted for publication. The submission of articles, poetry, artwork and photos is encouraged. The Editor makes the sole decision of what is published in the Hocak Worak. The Hocak Worak will not assume any responsibility for unsolicited material.

Submissions deadlines for the Hocak Worak are by 4:30 PM. We cannot guarantee the publication of submissions meeting these deadlines if the space is not available. No part of this publication may be produced without express written consent from the Editor.

HOCACK WORAK NEWSLETTER

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Ancient Earthworks Society of Wisconsin surveys newly-discovered group of effigy mounds

Tim Wohlers
Staff Writer

To receive full protection under the law, effigy mounds in Wisconsin must be cataloged by the State Historical Society. If they are left uncatalogued, the mounds remain subject to disturbance at the hands of commercial development. So in the hopes of getting the State Historical Society to catalog the site, the Ancient Earthworks Society of Wisconsin (AES) surveyed a recently-discovered mound group near Nekoosa late last summer and throughout the fall.

“Maybe (in) a handful of instances over the course of a year or so do undiscovered mounds come to light,” said AES archaeological consultant Chris Veit. “And that might be a mound or two at

a time. But to find an entire mound group that was not on record at the Wisconsin Historical Society really provides us with an opportunity to do some excellent work.”

The site contains over 16 features – including a square enclosure mound, a 250-ft. linear mound, several small bear-shaped mounds, and three circular mounds. It has been named Ceex Haci, which comes from the Ho-Chunk language and translates to “Marsh House.” According to the Ancient Earthworks Society’s education coordinator, Chris Tyler, the name refers to the landscape that surrounds the mounds.

“Along (one) side is a ridge of about 15 feet high,” Tyler said. “And going down this ridge is marshland.”

The mounds were discov-

ered by environmental activist Bill Greendeer, a member of the Ho-Chunk Nation, during a month-long walk to raise awareness about an impending pipeline that threatens Wisconsin lands and waters. The walk followed the route of the Enbridge pipeline, which led Greendeer and his group right to the mound site. That discovery made many question whether Enbridge had disturbed one of the mounds there.

“I think it has been compromised slightly by work associated with the Enbridge (pipeline),” Veit said. “The head of the bear is right on the disturbed line of where the Enbridge pipeline goes through.”

Despite the disturbance, Veit believes that most of the mound remains relatively intact.

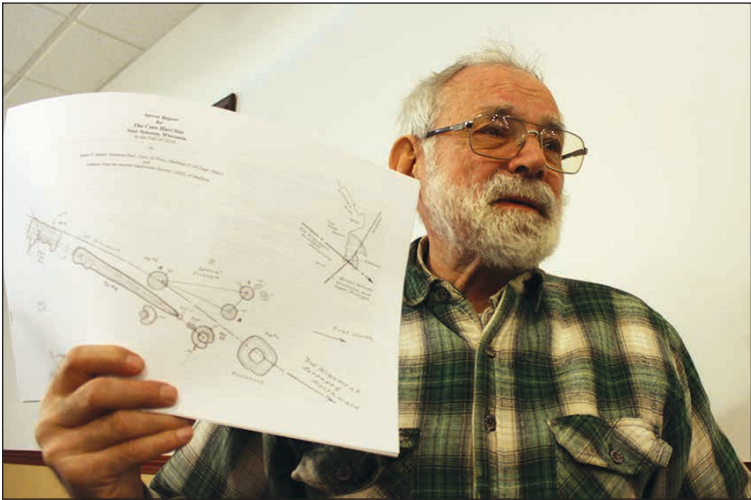
“I don’t think that the mound is in perfect condition,” Veit said. “But aside from just a little bit on (one) end where I think it was clipped, the rest of the mound is in pretty good condition.”

To prevent further desecration, though, the site needs to be cataloged by the Historical Society. For that to happen, the area must be surveyed by professionals in the business. Such was the reason Veit and his archaeological team undertook the tremendous task of surveying the site in the first place.

“Having an accurate map is the first step to getting this site cataloged,” Veit said,



Education coordinator Chris Tyler describes the geography of area around Ceex Haci.



Emeritus Professor of UW-Madison’s Civil Engineering Dept, Jim Scherz shows the Survey Report that his team produced from surveying the site.

“which means it would benefit from the protections that all other burial sites in the state have. That is exactly the hope of the private-property owners, (so the) land benefits from the extra protection that would come along from it being a cataloged site. And the paperwork for that has been initiated because of the project that we’re working on.”

If the survey report proves accurate, then the site will be added to the Historical Society’s catalog – seeing that the landowners have already given consent. Once this occurs,

Enbridge will have to apply for a special permit to further disturb the site.

In other words, cataloging of the site could curtail the energy-transfer company’s current plans for expansion. Credit can be given to the Ancient Earthworks Society of Wisconsin, which has taken great strides in preserving the state’s rich cultural resources for over 35 years now. Without the organization, the state of Wisconsin might look a lot different than it does today.

McArthur receives electrical apprenticeship and joins the union

Ken Luchterhand
Staff Writer

After receiving his start from the Ho-Chunk Labor Department, Michael McArthur has earned his wings as an electrical apprentice and been accepted into the local electrical union.

McArthur was part of an initiative by the Ho-Chunk Nation Labor Department, which coordinated with the International Brotherhood of Electrical Workers Local Union #14.

Dawson McAndrew and Salvador Casarez also went through the same program with the help of the Labor Department. The three men started their training on June 13 with Kish and Sons Electric in La Crosse, par-

ticipating in an eight-week internship. “They allowed us to work in various environments—two weeks at each job site,” McArthur said.

“After that, Kish decided they liked me, so they kept me on,” he said.

For the last two months, he’s been working in the shop, doing various assignments, and mostly getting to know the individual electrical components to enable him to know his job better.

Meanwhile, he took a test and was interviewed to become an apprentice electrician.

Recently, he was notified that his test scores and interview was met with approval and he was offered a position with Kish and Sons.

“This is a huge accomplishment,” he

said. “This is a great opportunity.”

He developed good relationships with fellow workers, which helped him with his development as an electrician. When the journeymen would come into the shop, they all asked him how he was doing and offered any advice they could.

To become fully established as an electrician, first it is required to become part of the local union. The union has been welcoming of his entry into the electrician career, with McArthur appearing in the union newsletter twice: when he graduated from his internship and when he was sworn in as a union member.

He became a union member in late 2016.

“It’s one of the steps to get in the door,” McArthur said. “It helps to be a union member because they can help you find and obtain a job.”

One upcoming job on his agenda is the Ho-Chunk District One Community Center in Black River Falls.

“I’m excited for that,” McArthur said.

He is grateful to the Nation for giving him the opportunity to develop his skilled career as an electrician and



Michael McArthur

being given the opportunity to work on the Community Center gives him satisfaction of paying back the favor.

“I have no regrets of starting the program. I would recommend it to other people,” he said.

“It’s something I enjoy. It has made my life better,” McArthur said.

GAAGA SAYS,

“Don't point at the stars. They're spirits and might get mad at you pointing at them.”

Neenk Chungra Head Start receives state-of-the-art surveillance system donation

Tim Wohlers
Staff Writer

Before someone noticed that the building lacked digital surveillance, the school had always been safe. Not once had it fallen victim to any kind of illegal activity. Nonetheless, two of the parents thought they should strengthen the school’s defenses against prospective wrongdoers. So to step up security, Chad Strampe and his wife Anastasia decided to donate a state-of-the-art surveillance system to Neenk Chungra Head Start in Wisconsin Dells late last year.

“We knew it was something that they really needed,” Strampe said, “(given) a lot of the unfortunate events that we’ve seen over the last few years.”

Strampe owns and operates

a Baraboo-based business called Star Connection, which has specialized in security systems for the last decade. “We’ve been in business over 20 years,” Strampe said. “We started out doing satellite dishes. That was kind of our big thing. But we’ve done satellite dishes. We’ve done cell phones. And about 10 years ago, we got into security systems.”

After realizing that Ho-Chunk’s Head Start in the Dells had no surveillance system of its own, Strampe pitched the idea of getting one installed to Family and Community Partnership Coordinator Kathy Witkus. Understanding the importance of safety at any school, Witkus was thrilled with the idea.

“Having the security cameras on the outside of the



The main entrance to Neenk Chungra Head Start in the Dells is monitored by surveillance camera.



The side entrance to the center is surveilled by a camera.

building gives the parents extra peace-of-mind,” Witkus said. “It’s just another safety precaution that we have here, in (addition to) all our other precautions.”

One of the parents who appreciates that added precaution is David Abangan, Chair of the Parent Committee at Head Start. With a daughter who attends the school in the Dells, Abangan wants to make sure that the students stay safe.

“It’s a pretty nice thing for the parents,” Abangan said. “It creates a little bit of ease-of-mind, to the staff and the parents of the center, that there’s that protection in place.”

The surveillance system constantly records all activity that takes place outside the doors of the school. That way, the staff knows who’s coming and going at all times.

“We can see everything that’s happening around the building,” Witkus said. “We can see every door, pretty much every corner.”

The donors felt that this knowledge was important for a school safeguarding so many children, even if the

school had no money to pay for it. That’s why Strampe and his wife donated the surveillance system free-of-charge.

“It was something that they needed,” Strampe said. “But they just don’t have a budget for that type of stuff. So we donated it.”

Strampe’s wife, Anastasia understands the need for parents of students to contribute to their children’s schooling perhaps better than anyone. Having grown up in Ukraine, she suffered the effects of school-budget shortages throughout her entire education.

“I think that’s definitely some of her motivation,” Strampe said, “(for doing) what she can to help others.”

And the other parents seem grateful for the Strampes’ decision. Needless to say, they appreciate the extra protection.

“With all of the scary things that are happening around the world these days,” Abangan said, “having that there is another good safeguard.”

The teachers agree. “With everything that’s going on in this world,” Witkus

said, “it’s nice to see if there’s somebody out there.”

Seeing that it was donated to the school, the surveillance system cost no extra money to Head Start. And according to school staff, it will therefore remain in place for the foreseeable future.

“That’s just part of the school now,” Witkus said. “And that’s a good thing.”



Food-service specialist Danielle Tousey interacts with two of the children.



Center Director Iwona Pakos and Assistant Teacher Kelly Funmaker lead the kids through a project during group time.



Staff sit with the center’s children for a group photo.

**HO-CHUNK NATION
LEGISLATURE
REGULAR MEETING
TRIBAL EXECUTIVE OFFICES
BLACK RIVER FALLS, WI
JANUARY 3, 2017
10:00 A.M.**

Call to Order: President Wilfrid Cleveland called the meeting to order at 10:06 a.m.

Roll Call:
President Wilfrid Cleveland-P
Vice President Darren Brinegar (10:18 a.m.)

Rep. Greg Blackdeer-EX
Rep. Lori Pettibone-P
Rep. Douglas Greengrass-P
Rep. Andrea Estebo-P
Rep. David Greendeer*(10:20 a.m.)
Rep. Henning Garvin-P
Rep. Kathy DeCamp-P
Rep. Shelby Visintin-EX
Rep. Forrest Whiterabbit-P
Rep. Matt Mullen-P
Rep. Kathyleen Lone Tree-Whiterabbit-P

Rep. Robert TwoBears-P
*Via Conference Call

Determination of Quorum:
Quorum is established.

Opening Prayer: President Wilfrid Cleveland offered a word of prayer.

Approval of Agenda:
Rep. Henning Garvin was out of the room.

MOTION by Rep. Kathyleen Lone Tree-Whiterabbit to approve the agenda with TABLING Under New Business H. District 5-Housing Board Committee Member Dale Stephens until the next Legislative Meeting and ADD I. Resolution-Quick Passage Amendment to the Family Medical Leave Act within the Ho-Chunk Nation Employee Relations Act (6 HCC § 5). Second by Rep. Andrea Estebo. 7-1(Vice President Darren Brinegar)-0 **MOTION CARRIED.**

Approval of Previous Meeting Minutes:

Legislative Meeting – December 6, 2016

MOTION by Rep. Kathyleen Lone Tree-Whiterabbit to approve the December 6, 2016, Legislative Meeting Minutes with corrections. Second by Rep. Kathy DeCamp. 8-0-0 **MOTION CARRIED.**

UNFINISHED BUSINESS:
Resolution-10-18-16 H, Acknowledgement of General Council Res. 9-17-16 and Legislative Action Regarding the Amendment to the Nation's Housing Program to Provide Housing for Elite Elders, and Resolution-10-18-16 I, Acknowledgement of General Council Res. 9-17-16-07 and Legislative Action Regarding the Creation of a Program to Provide Alternative Energy Sources to Ho-Chunk Elders.

Vice President Darren Brinegar arrives at 10:18 a.m..

Rep. Henning Garvin returns, and Rep. David Greendeer via conference call at 10:20 a.m..

MOTION by Rep. Andrea Estebo to **TABLE** Resolution-10-18-16 H, Acknowledgement of General Council Res. 9-17-16 and Legislative Action Regarding the Amendment to the Nation's Housing Program to Provide Housing for Elite Elders, and 10-18-16 I, Acknowledgement of General Council Res. 9-17-16-07 and Legislative Action Regarding the Creation of a Program to Provide Alternative Energy Sources to Ho-Chunk Elders. Second by Vice President Darren Brinegar. 9-0-2(Rep. Henning Garvin, Rep. David Greendeer) **MOTION CARRIED.**

Twelve Clans Inc. Capitalization Transfer-Rep. Matt Mullen
MOTION by Rep. Henning Garvin to refer the Twelve Clans Inc. Capitalization Transfer to the next Finance Meeting and to have the Financial Examiner to have funding sources available. **MOTION AMENDED** to refer to a Special Finance Meeting to have the Financial Examiner to have funding sources available. Second by Rep. Matt Mullen. 11-0-0 **MOTION CARRIED.**

NEW BUSINESS:
Resolution-Approval of the Expenditure Plan for Forest Management Deductions & Request to BIA for Release of Funds for the Rural and Urban Forestry Programs.

MOTION by Rep. Andrea Estebo to adopt **Resolution 01-03-17 A**, Approval of the Expenditure Plan for Forest Management Deductions & Request to BIA for Release of

Funds for the Rural and Urban Forestry Programs. Second by Vice President Darren Brinegar. 11-0-0 **MOTION CARRIED.**

Resolution-Approval to Enter Into Cooperative Agreement with the Sauk Prairie Conservation Alliance.

MOTION by Rep. Henning Garvin to **TABLE** the resolution on Approval to Enter into Cooperative Agreement with the Sauk Prairie Conservation Alliance. Second by Rep. Andrea Estebo. 11-0-0 **MOTION CARRIED.**

Resolution-Cancellation of Lease 32142 on Lot #8 of Chakh Hah Chee North#439 T 2137 for Ho-Chunk Housing & Community Development Agency.

MOTION by Vice President Darren Brinegar to adopt **Resolution 01-03-17 B**, Cancellation of Lease 32142 on Lot #8 of Chakh Hah Chee North#439 T 2137 for Ho-Chunk Housing & Community Development Agency. Second by Rep. Andrea Estebo. 11-0-0 **MOTION CARRIED.**

Resolution-Authorization of Land Lease on Lot #8 of Chakh Hah Chee North 3439 T 2137 for Ho-Chunk Housing & Community Development Agency.

MOTION by Vice President Darren Brinegar to adopt **Resolution 01-03-17 C**, Authorization of Land Lease on Lot #8 of Chakh Hah Chee North 3439 T 2137 for Ho-Chunk Housing & Community Development Agency. Second by Rep. Andrea Estebo. 11-0-0 **MOTION CARRIED.**

Amendment to the Agenda: Re-visit Resolution-Approval to Enter Into Cooperative Agreement with the Sauk Prairie Conservation Alliance.

MOTION by Rep. Henning Garvin to re-visit the resolution for Approval to Enter into Cooperative Agreement with the Sauk Prairie Conservation Alliance. Second by Rep. Andrea Estebo. 11-0-0 **MOTION CARRIED.**

Resolution-Approval to Enter Into Cooperative Agreement with the Sauk Prairie Conservation Alliance.

MOTION by Rep. Andrea Estebo to adopt **Resolution 01-03-17 D**, Approval to Enter into Cooperative Agreement with the Sauk Prairie Conservation Alliance. Second by Rep. Henning Garvin. 11-0-0 **MOTION CARRIED.**

Resolution-Intention to Enter Into a Memorandum of Understanding Between Ho-Chunk Nation Division of Child and Family Services and University of Wisconsin-Eau-Claire.

Rep. David Greendeer not on the phone.

MOTION by Rep. Andrea Estebo to adopt **Resolution 01-03-17 E**, Intention to Enter Into a Memorandum of Understanding Between Ho-Chunk Nation Division of Child and Family Services and University of Wisconsin-Eau-Claire. Second by Rep. Kathy DeCamp. 10-0-0 **MOTION CARRIED.**

Resolution-Ho-Chunk Nation Per Capita Declaration, February 1, 2017.

MOTION by Rep. Kathyleen Lone Tree-Whiterabbit to adopt **Resolution 01-03-17 F**, Ho-Chunk Nation Per Capita Declaration, February 1, 2017. Second by Rep. Andrea Estebo. 10-0-0 **MOTION CARRIED.**

Census Update Timeline (raw data)-Rep. Kathyleen Lone Tree-Whiterabbit

The President spoke to Executive Director Administration, Karena Thundercloud and information will be provided in the month of January 2017.

MOTION by Rep. Kathyleen LoneTree-Whiterabbit to keep the Census Update Timeline as a standing agenda item until the item is received. Second by Rep. Robert TwoBears. 10-0-0 **MOTION CARRIED.**

Resolution-Quick Passage Amendment to the Family Medical Leave Act within the Ho-Chunk Nation Employment Relations Act (6 HCC § 5)-Michelle Greendeer-Rave

The current Employment Relations Act does not include a veteran's retention program. The amendment includes Veteran's criteria in the workplace.

MOTION by Rep. Andrea Estebo to adopt **Resolution 01-03-17 G**, Quick Passage Amendment

to the Family Medical Leave Act within the Ho-Chunk Nation Employment Relations Act (6 HCC § 5)-Regarding Veterans Criteria in the Workplace, **MOTION AMENDED** to add resolution template language. Second by Rep. Kathy DeCamp. **HAND VOTE REQUIRED.** 10-0-0 **MOTION CARRIED.**

Rep. David Greendeer is on the phone at 11:12 am.

DISTRICT MEETINGS:
District 1-Black River Falls District Meeting-December 14, 2016

MOTION by Rep. Lori Pettibone to appoint Tim Blackdeer as the District 1 Alternate to the Veterans Advisory Board. Second by Rep. Douglas Greengrass. 10-0-1(Rep. Andrea Estebo) **MOTION CARRIED.**

Rep. Andrea Estebo is out of the room.

MOTION by Rep. Lori Pettibone to refer to the Office of the President, and Department of Education the MOTION by Cari Faye to support the Ho-Chunk Nation's absorption and taking over of the Children's Learning Village Montessori Academy. Second by Rep. Douglas Greengrass. 10-0-0 **MOTION CARRIED.**

District 2-La Crosse District Meeting-December 12, 2016

No motions
Rep. Forrest Whiterabbit, Rep. Robert TwoBears, Rep. Kathyleen Lone Tree-Whiterabbit out of the room.

Rep. Andrea Estebo returns.
District 2-Tomah District Meeting-December 13, 2016

MOTION by Rep. Henning Garvin to authorize the purchase out of the D2 Community Development Funds, **MOTION AMENDED**, to authorize purchase out of Youth Assistance Fund the MOTION by C-Ann Cleveland that the Tomah Community support the purchase of tables, chairs and a cart for the Tomah Area Youth Center in the amount of \$8,208.29. Second by Rep. Andrea Estebo. **SECOND CONCURS.** 8-0-0 **MOTION CARRIED.**

District 3-Wittenberg District Meeting-December 12, 2016

Rep. Kathyleen Lone Tree-Whiterabbit returns.

FOR THE RECORD:
Note: The Community requested a walk through before the community building opens up.

MOTION by Martin Littlewolf to have grand opening and social gathering to memorialize the grand opening of the Siga Funmaker Community Building. With matching funds from the LEC Agreement and the Ho-Chunk Nation have the checks made payable to Rep. Kathy DeCamp.

MOTION by Vice President Darren Brinegar to refer to Office of the President and Department of Administration the MOTION by Gloria Visintin that the buildings located in Wittenberg have their own heating and cooling system controls. Second by Rep. Kathy DeCamp. 9-0-0 **MOTION CARRIED.**

READ FOR THE RECORD: Shawano County Law Enforcement

MOTION by Fran Littlewolf to accept the 2017 Shawano County Law Enforcement Agreement. **District 3-Wisconsin Dells District Meeting-December 13, 2016**

Rep. Forrest Whiterabbit returns at 11:27 a.m.

MOTON by Vice President Darren Brinegar to refer to Legislative Counsel the MOTION by Jim Delarosa to have the Legislature add an addition to the Confirmation Process of Executive Directors allowing Legislature to perform yearly public hearings on each Executive Director to assess the accountability to tribal members. By each Executive departments financial and departmental performance standards. Legislature shall take necessary actions including and not limited to: termination of budget, reduction of budget, and omission of staff. Second by Rep. Kathy DeCamp. 2-5(Rep. Kathyleen LoneTree-Whiterabbit, Rep. Douglas Greengrass, Rep. Henning Garvin, Rep. Andrea Estebo, Rep. Lori Pettibone)-3(Rep. Forrest Whiterabbit, Rep. Matt Mullen, Rep. David Greendeer) **MOTION DEFEATED.**

Rep. Andrea Estebo out of the room.
MOTION by Vice President Darren Brinegar to refer to Office of the President and Administration Department the MOTION by David Decorah to have Luke R. Georgeson to inspect the Wisconsin Dells Native American Church for structural damage and make recommendations of necessary repairs. Second by Rep. Kathy DeCamp. 7-1(Rep. Lori Pettibone)-1(Rep. Douglas Greengrass) **MOTION CARRIED.**

MOTION by Vice President Darren Brinegar to refer to Department of Justice and Legislative Counsel the MOTION by David Decorah for the Legislature to call for Redistricting. **MOTION AMENDED**, to include Administration Committee and Development Committee. Second by Rep. Kathy DeCamp. **SECOND CONCURS.** 9-0-0 **MOTION CARRIED.**

READ FOR THE RECORD:
MOTION by Cindy Tack to approve and forward the Gaming Ordinance to NIGC for final approval on the January 3, 2017 Legislative Meeting.

Rep. David Greendeer not on the phone.

MOTION by Vice President Darren Brinegar to refer to the next Finance Committee Meeting the MOTION by David Decorah to donate the requested amount of \$64,381.84 to cover the expenses listed in the packet (tools, and supplies). Second by Rep. Kathy DeCamp. 8-0-0 **MOTION CARRIED.**

District 3-Wisconsin Rapids District Meeting-December 14, 2016

READ FOR THE RECORD:
MOTION by Jim Delarosa to have the Legislature add an addition to the Confirmation Process of Executive Directors allowing Legislature to perform yearly public hearings on each Executive Director to assess the accountability to tribal members. By each Executive departments financial and departmental performance standards. Legislature shall take necessary actions including and not limited to: termination of budget, reduction of budget, and omission of staff.

District 3-Green Bay District Meeting-December 15, 2016

Rep. David Greendeer is back on the phone.

MOTION by Vice President Darren Brinegar to refer to Office of the President and Heritage Preservation Department the MOTION by Andi Jo Cloud to allow Ho-Chunk Veterans to recognize themselves as a veteran on the Ho-Chunk Enrollment Card effective immediately. Second by Rep. Kathy DeCamp. 9-0-0 **MOTION CARRIED.**

READ FOR THE RECORD:
MOTION by Pam Wilber to have the D3 Legislators add the Gaming Ordinance with recommended changes, to the Legislative Agenda on January 3, 2017 for approval and forward to NIGC.

District 5-Chicago District Meeting-December 12, 2016

MOTION by Rep. Matt Mullen to refer to the Office of the President, Election Board, and to Legislative Counsel for changes that will be needed to be made to the laws the MOTION by Nathan Dall to utilize postal mailing in balloting for tribal elections. Second by Rep. Forrest Whiterabbit. 8-1(Vice President Darren Brinegar)-0 **MOTION CARRIED.**

Rep. Andrea Estebo returns.

READ FOR THE RECORD:
PLEASE NOTE: *This was also brought up at the Chicago Area meeting on Monday, June 13, 2016 by Wendy WhiteEagle for WebEx (www.webex.com) to be connected to the smart board at the Chicago Branch Office. To conference call and to do video conferencing. A motion was made so Ms. Sarah Peterson to conference call in and to do a video conference. About the fitness membership for the Chicago tribal members and descendants. Motion Carried. Still awaiting a response from Administration Department to this date.*

Vice President Darren Brinegar out of the room.

District 5-Minneapolis/St. Paul District Meeting-December 15, 2016

MOTION by Rep. Forrest Whiterabbit to approve funding from the D5 Community

Improvement Fund MOTION by Danielle DeLong to approve \$1,000 dollars of donation to the Twin Cities American Indian Graduation Committee (TCAIGC) for the graduation event on Friday, April 29, 2017 for the 31st Annual Twin Cities American Indian Graduation Event at Double Tree Saint Paul. Second by Rep. Matt Mullen. 9-0-0 **MOTION CARRIED.**

MOTION by Rep. Forrest Whiterabbit approve out of the D5 Community Improvement Fund the MOTION by Libby Fairchild to approve of \$1,500 dollars for the "Native Roots Radio "I'M AWAKE!" Second by Rep. Matt Mullen. 9-0-0 **MOTION CARRIED.**

Vice President Darren Brinegar returns at 11:45 am.

MOTION by Rep. Forrest Whiterabbit to refer to Office of the President and Collin Price the MOTION by Marlene Helgemo to see that the tickets for the college basketball game of the Minnesota Gophers vs. Wisconsin Badgers on Saturday, January 21, 2017 at the Williams Arena will be approved and processed for local tribal members to attend and support tribal member of the Badger basketball team, Bronson Koenig. Second by Rep. Matt Mullen. 10-0-0

MOTION CARRIED.

Note: D5 Legislators would like to have an answer days before the January 12, 2016 District Meeting.

EXECUTIVE SESSION

MOTION by Rep. Henning Garvin to go into Executive Session. Second by Rep. Forrest Whiterabbit. 8-2 (Rep. Kathy DeCamp, Rep. David Greendeer)-0 **MOTION CARRIED.**

The meeting went into Executive Session at 11:50 a.m.

Rep. Robert TwoBears returns.

MOTION by Rep. David Greendeer to return to Open Session. Second by Rep. Andrea Estebo. 11-0-0 **MOTION CARRIED.**

The meeting returned to Open Session at 1:14 p.m.

MOTION by Rep. Henning Garvin to ratify all action taken in Executive Session. Second by Vice President Darren Brinegar. 11-0-0 **MOTION CARRIED.**

Motions Released from Executive Session

TRAVEL APPROVAL:
13TH American Indian Inaugural Celebration

January 19-22, 2017-Arlington VA-Rep. Kathy DeCamp

MOTION by Rep. Kathy DeCamp to send any legislator to the 13th American Indian Inaugural Celebration, January 19-22, 2017 in Arlington, VA. Second by Rep. Lori Pettibone. 7-3(Vice President Darren Brinegar, Rep. Andrea Estebo, Rep. Forrest Whiterabbit)-0 **MOTION CARRIED.**

MOTION by Rep. Kathy DeCamp to release the above motion in Open Session. Second by Rep. Henning Garvin. 10-0-0 **MOTION CARRIED.**

Men in the Kitchen Sponsorship-Vice President Darren Brinegar

MOTION by Vice President Darren Brinegar to approve the Gold Sponsorship in the amount of \$1,500.00 payable from Charitable Contributions, and to be release to Open Session. Second by Rep. Andrea Estebo. 10-1(Rep. Kathyleen Lone Tree-Whiterabbit)-0 **MOTION CARRIED.**

MOTION by Vice President Darren Brinegar to approve \$750.00 for decorations towards the Men in the Kitchen Event, with the check payable to one of the District Aides and to be release to Open Session. Second by Rep. Andrea Estebo. 7-1(Rep. Kathyleen Lone Tree-Whiterabbit)-3(Rep. Henning Garvin, Rep. Forrest Whiterabbit, Rep. David Greendeer) **MOTION CARRIED.**

ADJOURNMENT:

MOTION by Vice President Darren Brinegar to adjourn the Legislative Meeting. The next meeting will take place at the Tribal Executive Offices in Black River Falls, Wisconsin at 10:00 a.m. on January 17, 2017. Second by Rep. Lori Pettibone. 11-0-0 **MOTION CARRIED.**

The Legislative Meeting adjourned at 1:15 p.m.
Respectfully submitted by,
Kathyleen Lone Tree-Whiterabbit,
Tribal Secretary



DEPARTMENT OF ADMINISTRATION
DIVISION OF TRANSPORTATION

SEALED BID RULES AND REGULATIONS

Property Sale February 15th 2017 Bid Deadline
14 Used Vehicles -Transportation Division

The Transportation Division (“Seller”) is pleased to offer the following used vehicles referenced above available for sale. Enrolled member of the Ho-Chunk Nation interested in purchasing one of the vehicles listed, we invite you to submit a sealed bid offer under the following terms and conditions:

- The information provided represents the extent of the information available from Seller. Bidder understands the Offering Memorandum contains selected information pertaining to the vehicles and does not purport to contain all of the data a prospective purchaser may desire. Bidder agrees to conduct their own independent investigation of the vehicles to verify the accuracy and completeness of any and all information obtained from the Offering Memorandum. Bidder hereby acknowledges that neither Seller, nor any person acting on their behalf, have made any representations or warranties, expressed or implied, as to the accuracy or completeness of this information or their contents or the suitability of the information contained therein for any purpose. At any time, this information is subject to among other things, correction of errors and omissions, addition or deletion of terms, change of price or terms, withdrawal of Property from market without notice, and prior sale.
 - Seller’s intent is to obtain the highest value for the Property.
 - ONLY ONE VEHICLE BID PER TRIBAL MEMBER** will be accepted of highest bids.
 - All bids will be date and time stamped. US postmark or Transportation Office Received. Equal bid amounts will go to first bids received.
 - Bids dated or time stamped prior to January 23rd 11:59pm will not be accepted
 - All vehicles not sold during first selection round will be negotiated on an individual basis by an interested buyer and the Division of Transportation at the discretion of Transportation Manager.
 - All vehicle maintenance questions will be directed to Tomah Transportation Shop Office Manager, Lily Lincoln. (608) 374-1216
 - Bids for all vehicles will be due in Transportation office, at the address below, by no later than 4:00 p.m., February 15th, 2017, Attn: Tina Brown, Director of Transportation
 - Bids for the vehicles shall be submitted on the Sealed Bid Submittal Form attached hereto. Make additional copies as necessary. Handwritten bids, if legible, are acceptable. Please complete each blank provided in the bid form. If a particular blank is not applicable, please fill in “N/A” as a response.
 - Seller reserves the right to select the best bid, or counter any bids, or remove the item from the market in its sole and absolute discretion.
 - The successful bid may or may not be the highest bid submitted and may be dependent on financial stability of bidder. Payment will be expected in the amount equal to one hundred percent (100%) of bid in the form of a cashier’s check prior to removing the vehicle from Ho-Chunk Nation Property.
 - All bids shall be sealed in an envelope and clearly marked “Bid on Vehicle# _”. Bids may be hand-delivered or mailed to HoChunk Nation Division of Transportation, Tina Brown, Director of Transportation, PO Box 667 Black River Falls, WI 54615.
 - The successful Bidder must be able to remove the vehicle from the current site between the dates of Wednesday, February 22 - Friday, February 28th, 2017. All expenses for moving vehicle will be that of the Bidder.
 - The vehicles are being sold as-is with all faults. **It is the sole responsibility of the Bidder to inspect the Property prior to submitting their bid to satisfy itself as to their physical and environmental condition, value and extent of needed repairs, if any.** Bidder shall waive any claim for allowance, adjustment or rescission based upon failure of the vehicle to correspond to any expectation or standard.
 - Vehicles can be viewed by appointment only by contacting Lily Lincoln 608-374-1216 or Regina Funmaker at 715-284-9343 Ext 1039. Please contact Tina Brown with any questions or comments related to the vehicle bid process as well.
- Points of Clarification Added 01/20/2017
- There will be no test driving, cars will be as is with maintenance records available for viewing.
 - All bids must comply with minimum bid allowed criteria list with the vehicle description information.
 - In the event of identical high bids, names will be dropped in a hat and chosen by luck of the draw.

Ho-Chunk Nation Division of Transportation
PO Box 667
Black River Falls, WI 54615
NO FAXED OFFERS ACCEPTED

INFORMATION UPDATE SEALED BID VEHICLE AUCTION

DEAR TRIBAL MEMBERS,
Please be reminded of the updated changes regarding this auction include:

- Minimum Bid Accepted column of the Vehicle Descriptions
- There will be no test driving of the vehicles
- All vehicles will be located at the Tomah Transportation Shop for viewing
- Like high bids will be put in a hat and selected through luck of the draw
- Trucks will be auctioned off at a later date, contingent upon the arrival of new trucks that are currently on order.

Respectfully Submitted,
Tina Brown, Director of Transportation

DEADLINE FOR BIDS OF THESE VEHICLES FEBRUARY 15TH 2017

(Updated 01/20/2017)

VEHICLE DECRPTION, LOCATION, APPROXIMATE MILEAGE, AND MINIMUM BID ACCEPTED

#	Year	Make	Model Car	Approximate Mileage	Type of Vehicle	Minimum bid	Location
158	2008	Ford	Fusion	168,000 Miles	S Sedan 4D FWD	\$700.00	BRF
35	2008	Ford	Fusion	164,000 Miles	S Sedan 4D FWD	\$700.00	BRF
30	2009	Ford	Fusion	181,000 Miles	S Sedan 4D FWD	\$580.00	BRF
40	2009	Ford	Fusion	152,000 Miles	S Sedan 4D FWD	\$885.00	BRF
172	2011	Ford	Fusion	150,000 Miles	Hybrid Sedan 4D FWD	\$1,800.00	BRF
173	2011	Ford	Fusion	145,000 Miles	Hybrid Sedan 4D FWD	\$1900.00	BRF
101	2007	Ford	FreeStyle	150,000 Miles	SEL 4D 2WD	\$480.00	BRF
105	2008	Dodge	Gr Caravan	148,000 Miles	SE MiniVan 4D FWD	\$1200.00	BRF
39	2003	Ford	Taurus	148,000 Miles	LX Sedan 4D FWD	\$250.00	HOW
44	2007	Hyund	Entourage	145,000 Miles	GLS MiniVan 4D FWD	\$800.00	Milwa
174	2011	Ford	Fusion	145,000 Miles	Hybrid Sedan 4D FWD	\$1900.00	BRF
46	2007	Hyund	Entourage	145,000 Miles	SE MiniVan 4D FWD	\$900.00	BRF
104	2008	Chev	Uplander	145,000 Miles	LS MiniVan 4D FWD	\$800.00	BRF
129	2007	Ford	Fusion	129,802 Miles	S Sedan 4D FWD	\$900.00	BRF

Ho-Chunk Nation Division of Transportation
PO Box 667
Black River Falls, WI 54615
NO FAXED OFFERS ACCEPTED



DEPARTMENT OF ADMINISTRATION
DIVISION OF TRANSPORTATION
SEALED BID FORM

BIDS SUBMITTED PRIOR TO JANUARY 23RD WILL NOT BE ACCEPTED

Please complete the following form for the vehicle being bid on. Fill in all blanks. For those Blanks not applicable to your bid, please write “N/A”.
Please sign and date the blanks provided below. Forms submitted without a date and signature Will NOT be accepted.

WRITE PROPERTY DESCRIPTION ON BOLD LINE BELOW: (Write in details provided on the “Vehicle Description and Location Form”)

ONLY ONE VEHICLE MAY BE BID ON PER TRIBAL MEMBER CAN BE SUBMITTED

Faxed or Emailed bids will not be accepted

Bid Submitted By: NAME: _____
TRIBAL ID: _____
PHONE: _____
MAILING ADDRESS: _____

Identify below your bid offer (there will be no contingencies allowed to be attached to the bid):

Offer Price: _____ (must be within minimum bid allow range)

Print Full Name _____

Signature _____ Date _____

_____**OFFICE USE ONLY BELOW THIS LINE**_____

POST MARK or RECEIVED IN OFFICE DATE _____ INITIALS _____

Ho-Chunk Nation Division of Transportation
PO Box 667
Black River Falls, WI 54615

Outsourcing

Continued from Page 1

make comments on the proposed outsourcing.

“We all worked hard, but never had a say so,” Logan said. “Am I supposed to believe in you? Management keeps calling the shots.”

Another person asked why outsourcing was necessary.

“Why can’t you have people show us what we are doing wrong? What do they do different than us and why can’t we do that?”

Another employee questioned the lack of analysis.

“Why do you not know why we failed or succeeded?”

Other people said the issue goes beyond the department.

“It’s not just Food and Beverage. Because the Rewards Club doesn’t offer anything anymore, they’re not coming back. It’s the whole casino.”

“No coupons, no marketing,” said a young woman.

“People come from Milwaukee and they don’t come back. They go to Potawatomi because they gave them free rooms. It’s all about marketing. You got to bring them into the casino to get them to eat.”

Lisa Mendez said she understands the concept of bringing in an organization to bring a profit. But she wanted to know how much marketing dollars are being put into the casino. They are looking into Food and Beverage and Group Sales losing money but other parts are losing as well. Slots have been down more than seven years, she said.

“The casino, as a whole, is failing,” she said.

That spurred other people to question the overall operation.

“As a business, are all other areas in the casino doing just as bad?” an employee asked.

Some employees questioned why there isn’t money for marketing for the buffet and restaurants.

“At the end of every year, marketing has a lot of money left over and they quick have to spend it. Why isn’t some of that money used for Food and Beverage?”

One of the people to speak on that subject was Sherman Funmaker, who emphasized making changes that offered support to all components of the business.

“I used to work in the Marketing Department and one of the things that stood out to me is that they only marketed the floor and they didn’t really do a good job of that,” Funmaker said. “They didn’t market Food and Beverage, they didn’t market the hotel, they didn’t market Wo-zha-wa, they didn’t market Copper Oak. These are all part of this facility. And that’s what really used to get to me is that they really didn’t put a big effort into doing this.

“So, I agree with the Food and Beverage people here that it’s not all on them,” Funmaker said. “You have a really good crew that’s really dedicated to making this right. I think we all know that change really does have to come. As a tribal member, change has to come. This might not be the right way but at least we bring a dialogue or a conversation to everybody so we can tell

our coworkers that these are the kinds of things that we need to move forward.

“Yes, marketing. Marketing is really terrible here. I’d sit through these meetings here and it was just ‘market the floor,’ ‘market the floor.’ Try to get people in. Yes, we should try to do that but you know if we have good food, we have good service, our hotel rooms are clean, our convention centers are clean, and were serving good food, there they’re going to come in. If we don’t do that, they’re not to come in,” he said.

“Marketing needs to step up. And that’s where a lot of this goes, but there’s all kinds of other different stuff. There is much more to the success of this facility than just Food and Beverage,” Funmaker said.

“There’s a lot of stuff that needs to be looked at. And there’s not a quick fix but at the same time hopefully, with this information you’ll be able to move forward. Maybe with this, we can step forward and accomplish something really good to here.”

Other people questioned management and its ability to analyze the situation.

“Have you once come into a kitchen to talk with a supervisor? Did you ever see through the process?” an employee asked Mudd.

Mudd said he had visited the kitchen and facilities, but not on a busy night.

He reassured them that there would be no layoffs, then after 5 years, they would be taken back in with the Nation.

People who wished not to continue with the new company could transfer to another position within the Ho-Chunk Nation, but it would have to be something outside the Food and Beverage or Group Sales departments.

Someone asked if Mudd owned a consulting company, which he replied that he did, and then why he couldn’t figure out why they were losing money by looking at the data.

He said he hasn’t done any consulting work since 2005.

“I could figure it out, if I put the time into it, but I can’t change it,” he said.

Some people were concerned about sick time and annual leave when they are transferred to the new firm.

“I’m trying to get your

sick and annual time banked, which will be available when they return to the Nation in five years, however, it won’t accrue with the other company.

It was mentioned by an employee that there are 39 tribal members who work in the department, but said it affects more tribal members than that. There are many family members of employees who are Ho-Chunk, she said.

Some people questioned the timing of the move, especially since the expansion projects are nearing completion, employees were wondering if the new facilities would attract more customers and, therefore, the new company would be given all the credit for the improvement.

“So, they are building a new buffet and restaurant for Spectra,” she said. “Give us a chance to bring them in the door and turn this around.”

When it comes to marketing, all they hear on the radio is about the Ho-Chunk casino in Madison, someone said.

“Why can’t we turn it around without bringing in the white man?” a young woman asked.

“Can I fix the problem? I don’t know,” Mudd said.

“Decisions come down from up above and we do what we are told to do,” an employee said. “For instance, they are told to have specials on Bloody Marys, a drink with tomato juice. They lose potential money on it because people would buy the drinks anyway, regardless of price,” said an employee.

“People who barely step on the floor are making the decisions,” Why isn’t it just replace the management?” asked another employee.

“It’s a trickle-down effect when people are not doing their jobs. They should have disciplinary action,” an employee said.

One person said there used to be 1,000 people attending the buffet on a regular night, 1,500 on a Saturday night. Now, there are only 250 to 350 people attending, with another 100 people on a concert night. This is due to raised prices, he said.

Another attendee said the food quality needs to be improved to bring back a larger crowd.



Counter servers Corey McFarland and Laura Hayes await food orders at the Ho-Chunk Grill at the Ho-Chunk Gaming – Wisconsin Dells casino. With the expansion project of the casino underway, the grill will be removed for the new buffet.



Ho-Chunk Nation President Wilfrid Cleveland answers questions from Food and Beverage and Groups Sales employees during an outsourcing informational meeting on Jan. 16.

Someone questioned why \$2 million was spent on recently remodeling the Grill, now removing it to put in the buffet. Mudd said he can’t explain it because it was a decision made by Legislature, not his department.

“There’s a lot of changes that could take place,” President Wilfrid Cleveland said. “Food and Beverage is seen as an amenity, but still it shouldn’t lose as much money as we are. I’m disappointed it has come to this. This casino is our flagship and we need to make sure it is solid for our children and grandchildren. It is their future.”

Cleveland looked at the issue from a historical perspective.

“Sometimes people are afraid of change. If you look at the Ho-Chunk people, we have been changing for years. Some types of changes are made so that we are more secure. When we started with the Smoke Shop, we relied heavily on state and federal

grants. Then we added a bingo hall which provided employment for our Ho-Chunk members. We realized that we could make a few dollars, so we took the opportunity to construct a casino. We made a lot of steps for the Ho-Chunk people.”

He said the plans to organize outsourcing were in place when he took office.

“In other businesses, they would have made decisions without meeting with the employees,” Cleveland said.

Oeser provided some legal information during the meeting, however Reider and Fitzpatrick did not add any information during the meeting.

Mudd thanked the employees for attending the sessions, telling them their input is valuable to the decision-making process. He said there would be more informational sessions in the future, so the employees could be kept up-to-date, as well as to offer their suggestions and ideas.

SUMMONS
(First Publication)
IN THE HO-CHUNK NATION TRIAL COURT
Alliance Collection Agencies, Inc., Plaintiff(s), v.
Julia Goodbear, Defendant(s).
Case : CG 16-112

TO THE ABOVE-NAMED DEFENDANT(S):
Julia Goodbear
You are hereby informed that you have been named a defendant in the above-entitled civil lawsuit. This legal notice of the *Complaint* is now served upon you by publication. Your written *Answer* to the *Complaint* must be filed with the Court on or before the twentieth day from the date of the published issuance of this *Summons* in . See *Ho-Chunk Nation Rules of Civil Procedure*, Rules 5(C)(1)(f), 6(A). Also, you must send or present a copy of your *Answer* to the opposing party listed above or to their attorney of record and provide the Court with a *Certificate of Service*. Failure to file a timely *Answer* in the time allowed *can result in a default judgment being entered against you*. *Id.*, Rule 54.
The Trial Court is physically located at Wa Ehi Hocira, W9598 Highway 54 East, Black River Falls, (Jackson County) Wisconsin. The Trial Court’s mailing address is P. O. Box 70, Black River Falls, WI 54615. The telephone number is (715) 284-2722, or toll free 800-434-4070, and the facsimile number is (715) 284-3136.

SUMMONS
(First Publication)
IN THE HO-CHUNK NATION TRIAL COURT
Mari P. Isham, Petitioner, v. Joshua M. Pringle Sr.,
Respondent.
Case No.: CS 16-102

TO THE ABOVE-NAMED PETITIONER:
You are hereby information that you have been named a respondent in the above-entitled civil lawsuit. This legal notice of the *Petition to Register & Enforce a Foreign Judgment or Order* is now served upon you by publication. Your written *Answer* to the *Petition* must be filed with the Court on or before the twentieth day from the date of the second published issuance of this *Summons*. You may request a hearing within your written response. See CHILD SUPPORT ENFORCEMENT CODE, 4 HCC § 7.36. Also, you must send or present a copy of your *Answer* to the opposing party listed above or to their attorney of record. Failure to file a timely *Answer* in the time allowed *can affect your right to object to the enforcement of the foreign judgment or order*. *Id.*, § 7.36(b)(v).
The Trial Court is physically located at Wa Ehi Hocira, W9598 Highway 54 East, Black River Falls, (Jackson County) Wisconsin. The Trial Court’s mailing address is P. O. Box 70, Black River Falls, WI 54615. The telephone number is (715) 284-2722, or toll free 800-434-4070, and the facsimile number is (715) 284-3136.

NOTICE AND RULES OF
GENERAL PRIMARY ELECTION
TUESDAY, MARCH 7, 2017

Notice is hereby served to all eligible voters of the Ho-Chunk Nation that the Ho-Chunk Nation Election Board, in accordance with the Constitution of the Ho-Chunk Nation has called a General Primary Election. ARTICLE VIII – ELECTIONS and the Election Code (2 HCC Sec. 6), states in relevant part:

3. Elections, c. Primary Election and Runoff Elections.

(1) Primary Elections shall be held prior to an Election with three (3) or more candidates in order to ensure compliance with the majority vote requirement as provided for in paragraphs 1c and 1e, above.
(2) If no candidate in any Primary Election receives more than 50% of the votes cast in such Election, the two candidates with the highest vote totals from the Primary Election (and any candidates) tied with the lower of such totals) shall appear on the ballot in the Runoff Election. When there are two (2) seats vacant in a district, the top two (2) vote getters for any vacant seats, if no candidate has received 50% + 1 vote, shall be on the ballot for the General Election or Runoff Election. (3) Primary Elections shall be conducted in the manner prescribed by this Code and in accordance with the timetable adopted by the Election Board.
THE FOLLOWING TERMS OF FOUR (4) YEARS WILL BE VACANT:

- Legislature
District 1:
July 2017 – June 2021
Seat 1
Seat 3
District 2:
July 2017 – June 2021
Seat 2
Seat 3
District 3:
July 2017 – June 2021
Seat 2
District 5:
July 2017 – June 2021
Seat 1
Seat 3
Seat 4

Associate Justice 1
Four (4) Year Term
July 2017 – June 2021

NOMINATIONS OF
CANDIDATES

The official candidacy forms may be obtained from the Election Board Members or the Election Board Office. A candidate for elective office will submit an Official Nomination Petition, Declaration of Candidacy and a \$5.00 Filing fee by hand delivery or U.S. Mail to the Election Board office before the close of the nomination period on

Monday, January 23, 2017 at 4:30 p.m. ORIGINAL FORMS MUST BE SUBMITTED TO THE ELECTION BOARD. To be eligible for Legislative Office, candidates must comply with 8a.iii of the Election Code which states, "...candidates have resided for at least one (1) year immediately prior to filing the petition declaring her/his candidacy...Residency is defined as the permanent physical address stated on the periodic Address Verification Forms.
ELIGIBLE VOTERS:
Any enrolled member of the Ho-Chunk Nation who is at least eighteen (18) years old and who has resided in their respective district for at least three (3) months. See *Election Board Code Sec.11 (c)*.
REGISTRATION:
Each person seeking to vote must register at the polling place. If a person cannot write, that person must sign his/her name with a mark before two (2) witnesses. A Ho-Chunk translator will be available to assist any tribal member who requests assistance.

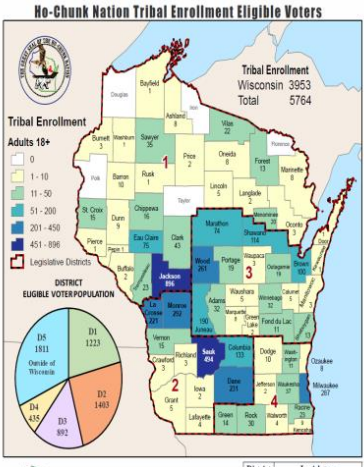
ELIGIBILITY DISPUTES:
Any individual whose name does not appear on the eligible voters list can claim the right to vote by presenting a written challenge to the Election Board. Any eligible voter may challenge the eligibility of an individual's name appearing on the eligible voters list by presenting a written challenge to the Election Board.
The Election Board will rule on all written challenges to the list of eligible voters immediately after the close of the challenge period. Section 11(c) iii , (Deadline Thursday, February 16, 2017).

Ho-Chunk Nation Election Board
206 South Roosevelt Road
P.O Box 756
Black River Falls, WI. 54615
TELEPHONE (715)284-8900
TOLL FREE (800)890-0583
FAX NUMBER(715)284-8600
E-MAIL:
Election.board@ho-chunk.com

Deadline to challenge the candidates (s) list to Election Board is Friday, February 17, 2017 @ 4:30 p.m.

ABSENTEE VOTING:
A voter may vote by absentee ballot provided the Election Board receives the absentee ballot request in writing no later than Monday, February 27, 2017 by 4:00 P.M. See *Election Board Code, section 13(a), i*
Requests MUST INCLUDE the eligible voter's name printed or typed (with signature), physical address where the ballot will be delivered (we use UPS next Day Air – UPS Next Day Air will not deliver to a P.O. Box), daytime telephone number and enrollment number.

Please check eligible voter's lists for your Districts. District 5 all areas outside the state of Wisconsin



Absentee Ballots must be received before 7:00 P.M. on Tuesday, March 7, 2017. Absentee ballots may be returned by overnight mail, so they may be received at the Election Board Office or the polling places prior to the Election Day. **NOTE THAT FEDEX and UPS NEXT DAY AIR DOES NOT DELIVER IN BLACK RIVER FALLS ON SATURDAYS.**

POSTING ELECTION RESULTS:
The Election Board will certify and post the official election results within three (3) days after the date of election.

CONTESTING OF ELECTION RESULTS:
Any member of the Ho-Chunk Nation may challenge the results of any election results within ten (10) days after the Election Board certifies the results. The Trial Court shall hear and decide a challenge to any election within twenty (20) days after the challenge is filed in the Trial Court.

ELECTIONEERING:
There will be no electioneering within fifty (50) feet of any polling places.

GENERAL PRIMARY
ELECTION DAY
Tuesday, March 7, 2017

POST NOTICE OF
ELECTION
Monday, December 5, 2016

POST ELIGIBLE VOTERS
LIST
Monday, February 6, 2017

CHALLENGES TO THE
ELIGIBLE VOTERS LIST
MUST BE RECEIVED PRIOR
TO 4:30 PM
Thursday, February 16, 2017

LAST DAY TO REQUEST
ABSENTEE BALLOTS
Monday, February 27, 2017
4:00 PM

GENERAL ELECTION
Tuesday, June 6, 2017

POLLING
PLACES:

OPEN AT 8:00 A.M
AND CLOSE AT
7:00 P.M.

- BLACK RIVER FALLS, WI.
HHCDA
W8813 Mission Road
715/299-6104
- TOMAH, WI
TRIBAL AGING UNIT
358 EOS ROAD
608/372-4547
- LACROSSE, WI.
LACROSSE BRANCH OFFICE
724 MAIN STREET
608/783-6025
- BARABOO, WI.
HOUSE OF WELLNESS
S2845 WHITEEAGLE ROAD
608/355-1254
- WISCONSIN RAPIDS, WI.
CHAK-HAH-CHEE COMM.
BLD.
916 CHAK-HAH-CHEE LANE
715/886-5444
- WITTENBERG, WI.
TRIBAL AGING UNIT
W17956 WITT-BIRN
TOWNLINE ROAD
715/253-3536
- CHICAGO, IL.
CHICAGO BRANCH OFFICE
4738 North Milwaukee Avenue
773/202-8433
- MILWAUKEE, WI.
MILWAUKEE BRANCH
OFFICE
3501 S. HOWELL AVENUE
414/747-8680
- MINNEAPOLIS/ ST PAUL,MN
MPLS./ST PAUL BRANCH
OFFICE
1724 Selby Ave
651/641-1801
- MADISON, WI.
MADISON BRANCH OFFICE
4724 Tradewinds Parkway
608/277-9964
- WISCONSIN DELLS, WI.
INDIAN HEIGHTS BLDG.
N957 Dyer Avenue
715/299-6104
- GREEN BAY, WI.
BRANCH OFFICE
1047 9TH STREET
920/490-2774

Posted 12/05/2016
**AMENDED
12/16/2016**

Vote March 7th for
Greg Littlejohn
District 5 Legislator, Seat 3

I humbly request your support for my candidacy. I am a member of the Bear Clan. My Choka was Grant Littlejohn and my Gaga was Rachael (nee Whitedeer) Littlejohn. My Jaji was Edward G. Littlejohn, Sr. He was one of the first Business Committee members of the Wisconsin Winnebago Business Committee. Let us reflect on their past accomplishments, appreciate all of their sacrifices and achievements that produced our current constitution and organizational structure.

I was a Personnel Coordinator for 7 years with the City of Minneapolis – Civil Service Commission, I have been a licensed insurance agent (all lines) for over 37 years and I have proudly served as a Ho-Chunk Nation – District 5 Legislator for 12 years.

Elect me to the Legislature so that I may actively pursue the following goals and objectives:

- Review the Ho-Chunk Nation's health benefits program and make cost effective revisions as needed;
- Maximize the profitability of our Enterprises in order to sustain your percap;
- Expand our Gaming Enterprises to their full potential;
- Practice fiscal responsibility within our Government;
- Enhance our diabetes prevention programs for our Tribal Members;
- Expand youth/elder/veterans/language program offerings;
- Encourage our branches of Government to continue to work together cooperatively toward a better future for all Tribal Members.

I ask for your vote on March 7th so that I can, once again, serve our collective good

Pinagigi,

Greg Littlejohn

Legislative Candidate, District 5, Seat #3

ELECT
SHERMAN FUNMAKER
DISTRICT II LEGISLATOR

My name is Sherman Funmaker, son of the late Adam and Doris Stacy Funmaker. I was born in Black River Falls and raised in the Wisconsin Dells and Mauston area.

I am humbly asking for your vote
in this upcoming election.

I am running for Legislator for District II and would like to take on the great responsibility of representing all tribal members for the next four years. We the people need to choose those that are truly responsible and willing to take this level with a true and honest heart.

There are many issues that need to be carefully looked at and acted upon. The time is now for this Nation to hold those that are in power accountable for their actions.

With your assistance, we can bring about positive change. The people's voice needs to be heard and included in every important decision that will affect us today and for generations to come.

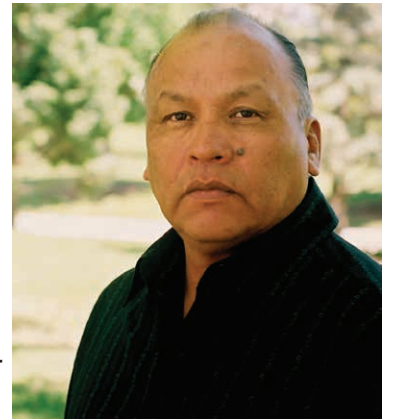
The time is now for change to occur and with your support and voice, positive change can be a reality.

I will do my absolute best to bring about the change that we so desperately need.

Please get out and vote. Let the People of the Big Voice choose wisely with their heart and mind.

Thank you for your consideration.

Please e-mail me with any concerns at:
 shermanfunmaker@yahoo.com
 Or call (608) 408-9652



HO-CHUNK NATION

TRUST & INVESTMENT COMMITTEE VACANCY

The Ho-Chunk Nation's Trust & Investment Committee is currently seeking three (3) qualified candidates to serve as a Committee member's responsible for the oversight of the Nation's investments.

Eligibility for an interview: Must be an enrolled member of the Ho-Chunk Nation and have one or more of the following qualifications:

- ◆ *Certified Public Accountant or Chartered Financial Analyst*
- ◆ *An Associate's or, preferably, a Bachelor's degree in accounting, business or finance*
- ◆ *Possess a Financial Professional Certification: CFP, CFS, CFC, CIC, CIMA, CMT, and PFS.*
- ◆ *At least three years proven experience managing investments as a fiduciary on another's behalf*
- ◆ *Must be able to obtain a financial bond*

All potential Committee members shall undergo a credit check and criminal background check. Potential Committee members shall not be eligible for service if the criminal background check reveals a felony or any crime of dishonesty, including, but limited to, fraud, misrepresentation, theft, or deception in any form.

Qualified individuals must submit a letter of interest and extended resume by: January 31, 2017
to:



Ho-Chunk Nation
Treasury Department
Attn: Anthony Falcon, Investment Officer
PO Box 640
Black River Falls, WI 54615
anthony.falcon@ho-chunk.com



RE-ELECT TRICIA ZUNKER FOR ASSOCIATE JUSTICE OF THE HO-CHUNK NATION SUPREME COURT PRIMARY ELECTION TUESDAY, MARCH 7, 2017

Fair; Neutral; Experienced; Compassionate; Committed

As Justice, I will remain committed to apply the Ho-Chunk Nation Constitution and the written laws of legislature, while recognizing and upholding the inherent customs and traditions of our People. I am insistent on protecting due process rights of each member, especially when those who own these rights are often without legal representation, or they are children or elders. I have served with fairness, diligence, courtesy and compassion since elected to this position in September 2013. Serving my People in this capacity has been my greatest professional honor. I will be deeply honored to serve the Nation in a second term as Associate Justice of the Supreme Court and humbly request your vote on March 7, 2017.

Who I Am

I am an enrolled member of Ho-Chunk Nation and I am from Wausau, Wisconsin. I am Bear Clan. My Ho-Chunk name is Hinųk pii. My father is Timothy Radtke and Grandmother is Exilda Mary Rockman Stone. My Great-Grandparents are Grover Rockman and Bessie White Eagle Rockman. After earning a law degree at UCLA, I worked in Los Angeles as an attorney and law professor for many years. But I have since returned home to Wisconsin after my election to Associate Justice.

EDUCATION

- J.D. (law degree), UCLA School of Law
- B.A., University of Wisconsin-Madison, triple major in: 1) Political Science; 2) International Relations; and 3) French. Also earned a Certificate in European Studies.

MEMBERSHIPS

- Ho-Chunk Nation
- State Bar of California
- Ho-Chunk Nation Bar Association
- National Native American Bar Association (NNALSA)
- National American Indian Court Judges Association (NAICJA)
- Wisconsin Tribal Judges Association (WTJA)

WORK EXPERIENCE

- Associate Justice, Ho-Chunk Nation (Sept. 2013- Present)
- Attorney, Zunker Law Group; Law Firm Experience in Los Angeles
- Professor (Legal Writing; Constitutional Law), California School of Law (2007-present)
- Dean of Faculty, California School of Law (2013 -present)
- Professor (Criminal Law courses; Business Law and Ethics), Colorado State University-Global Campus (2011- present)
- Professor (Legal Writing), University of Maryland (2012 -present)
- Published Academic, Northwestern Interdisciplinary Law Review

The Role of a Justice (the Appellate Judge)

The justice must also be a neutral decision-maker and able to address the issue in front of her without prejudice. The appellate judge/justice must determine what errors of law occurred, if any, at the trial court level. Not all errors require reversal of a lower court opinion, however, and thus an appellate judge must understand the legal standard required to reverse and remand an opinion. The decisions of the appellate judge are extremely important. They are handed down in written opinions and cited in later cases and by trial court judges as the controlling law. Being able to write a clear and well-written opinion that accurately states the law, custom or tradition is a necessary quality.

What's the Difference Between Supreme Court and Trial Court?

Cases first must be filed and heard in the Trial Court (or before an administrative body first, if it is an administrative matter). Only after the case is exhausted at the lower tier of court (or in some cases, administrative body) can it be heard by the Supreme Court (with the exception of an interlocutory appeal) and the litigant must be sure to follow the rules and process for an appeal.

Vote Zunker on March, 7, 2017 for Associate Justice

It is vital to me that everyone is treated with dignity and respect which includes timely issuance of opinions. My work ethic allows me to fully consider issues in front of me and reflect thoroughly while also ensuring that matters are resolved in a timely manner. The court system is designed to answer the legal issues in front of it, not add additional stress to tribal members with undue delay in issuing opinions. In cases assigned to me, I have not issued a late order or decision. My pledge to you is my continued faithful and impartial performance of my duties as Associate Justice. I'm hardworking, ethical, and committed to preserving the Nation's customs and traditions while analyzing the law as a neutral decision-maker. I am experienced. I'm ready, willing and able to continue to serve our Nation and humbly requesting your vote. I also want to extend my deepest gratitude to those with whom I have worked in my capacity as Associate Justice, past and present, including: fellow Justices, Supreme Court Clerk, trial court judges, staff attorneys, Trial Court clerks, court administrator, and other court staff- thank you. I have enjoyed working with you all immensely and deeply appreciate the different roles filled by all.

Please vote on Tuesday, March 7, 2017

What an honor and a privilege to vote for our Nation's elected officials. As the People of the Big Voice, I encourage you to make your voice heard on Tuesday, March 7, 2017 or by requesting an absentee ballot. Your vote counts! I appreciate your consideration.

Pinagigi.

HCG-Wisconsin Dells spends One Night with the King, Elvis Presley

Tim Wohlers
Staff Writer

At least once a month, Ho-Chunk Gaming has high-profile entertainment at its casino in the Dells. Musicians, magicians, master chefs and even mind readers make up some of the talent that one can find there.

To start the new year, though, the casino decided to throw it back to the days of Elvis. So on January 14, just six days after his birthday, HCG-Wisconsin Dells played host to One Night with the King in the Upper Dells Ballroom to celebrate the rock-and-roll legend's legacy.

"Everybody loves Elvis," said Senior Entertainment Manager Lori Littlegeorge. "Every year, somebody says something about Elvis for January."

The revival show featured three different tribute artists. Each artist portrayed a separate period of the King's career. The '50s-era Elvis was portrayed by 23-year-old British performer Ben Thompson, who currently ranks second in the world among Elvis impersonators.

"I do all years of Elvis,"

Thompson said. "But a lot of people know me for the younger years. So I do the younger years a lot."

Although he hails from the UK, emulating Elvis and his southern accent was surprisingly simple for Thompson. And after doing it since the age of 15, singing in a different voice simply seems strange to the young tribute artist.

"I can't sing any other way," Thompson said. "He's the only tribute that I've done. And that's been my profession, and my love, for the last seven years."

After the younger Elvis stepped off, New Jersey native Kevin Mills came onstage to pay tribute to the King in his 1968 comeback special. In a recreation of the first-ever "unplugged" session, Mills took a seat alongside members of the band for an unprecedented acoustic performance – just like Presley did at the time.

"As you study Elvis," Mills said, "you start to recreate his stage presence."

For Mills, the transition from his previous performing style to that of Presley's



All the artists who portrayed Presley in One Night with the King take a bow at the end of the show.

proved painless. According to him, Elvis' style of play already echoed his own.

"I was in a rockabilly band in Jersey," Mill said. "And Elvis was like a hillbilly. They used to call him The Hillbilly Cat. He had that rockabilly thing going on already. So it was kind of easy for me."

Last but not least came the world's number one Elvis impersonator, Dwight Icenhower, portraying the '70s-era Elvis live in concert. The reigning king of Kings, Icenhower has perfected his Presley over the last two decades in the tribute business.

"Next year will be my twentieth year performing Elvis," Icenhower said. "I started in high school, way back when I was a sophomore."

Icenhower's affinity for the King of Rock and Roll started as a mere child, though. And with a whole family of Elvis fans who listened to Presley at Christmas time, and on the King's birthday, embracing Elvis could be considered a hereditary trait for Icenhower.

"I was always an Elvis fan because of my mother," Icen-

hower said. "From the time I can remember any memories at all, I remember Elvis Presley – because my mother is such a huge Elvis fan."

Icenhower ended the show by throwing pink scarves into the crowd. Mere moments later, poodle skirts near and far rushed the stage for another matching piece to their wardrobe.

So it seems that ladies still love the King. And by the end of the show, nobody wanted to see Elvis leave the building.

"I didn't know that it was going to be such a big deal," Littlegeorge said. "It beat my expectations. That's for sure."



Kevin Mills, the '68 comeback-special Elvis romances a member of the audience.



Britain's Ben Thompson portrays the '50s-era Elvis.



Dwight Icenhower, the world's top Elvis tribute artist throws a pink scarf into the crowd.

February

Elders Birthdays

1 Levi Thunder Sr. Steve Funmaker Pinkah Greengrass Elaine Sine	17 Myrtle Funmaker Polly Cholka Dwight Steele Cleopus Delarosa
2 Calvin Snowball William Larsen Harold Blackdeer III	Steven Pine Heather Hendrix Wright Steven Radtke
3 Carol Whitethunder Laverda Richter Rebecca Krause	18 Janet Dittmer Leon Oknewski Earl Smith Jr.
4 Sharon Lynch Matthew Johnston Carlos Cabasos	19 Frank Decorah Helen WhiteHorse
6 Janet Funmaker	20 Richard Decorah
7 Celena Twinn Robert Mann	22 Betty Kingsley Albertina McArthur Shirley Kulvik
8 Frederick White Jean Stopinski	Donald Blackhawk Jr.
9 Geraldine Deere Forrest Whiterabbit Janet Berg	23 Mary Beeman Merton Lincoln
10 Marlene Helgemo Geneinne Morgan	24 Arlene Keahna Delia Maisells
11 Martina Littleboy Patricia Provost John Huth Sr.	25 William Lamken Roger Thundercloud
14 Lila Blackdeer	26 Leonard Sheka Jr. Bridgadine Spiegler Juan Rivera
15 Eliza Green Joann Baker	Helene Day
16 Sharon Pierce Lucinda Littlesoldier Twyla Berry	27 Millie Decorah Boye Ladd Edith Prescott Bruce Pettibone
Carole Roberts	Anna Reichenbach
Lori Gamble	28 Carol Buchanan Kathleen Blackdeer



VALENTINE'S DAY BUFFET

FEBRUARY 14 | 11AM - 9PM | \$14.50

Treat your sweetie to our Valentine's Day Buffet for the perfect mix of great food and tons of fun on February 14th. Enjoy a load of delicious entrees, side dishes and salads, plus chocolate covered strawberries, red velvet cake and complimentary champagne.

THE FIRST 100 GUESTS TO ENJOY THE BUFFET GET \$10 REWARDS PLAY



\$16K CASH GIVEAWAY

FEBRUARY 26 | DRAWINGS 6PM

Enter today for the chance to win up to \$2,500 Cash during the Cabin Fever \$16k Giveaway. Earn an additional entry every day you earn 25 points playing slots or play tables for at least one hour.

Must be 21 years or older to play in the casino. Those 18 years or older are welcome to play Bingo. Contact the Rewards Club for complete rules and details. Ho-Chunk Gaming reserves the right to cancel or alter promotions at any time.

BRIDGING THE GAP

STORY TELLING 2017

Activities Include:

- Traditional Meal
- Story Telling-
Clan Mothers
- Door prizes



All families
are welcome
to attend.

February 14, 2017 - 4:00 - 8:00 pm
Nekoosa Youth & Learning Center
4946 Winneshiek Lane, Nekoosa, WI
In collaboration with Nekoosa Youth & Learning Center
For more information please contact :
Family Service Program:
Tena Quackenbush 715-284-2622 ext. 5114
Nekoosa Youth & Learning Center
Angeline Decorah 715-886-5128

February 21, 2017 - 5:00 - 8:00 pm
Three Rivers House—Ni Tani Hocira
714 Main St., La Crosse, WI 54601
In collaboration with La Crosse Youth & Learning Center
For more information please contact :
Family Service Program:
Tena Quackenbush 715-284-2622 ext. 5114
La Crosse Youth & Learning Center
Henry Greengrass 608-796-1550

February 28th, 2017 - 4:00 - 8:00 pm
Tomah Youth & Learning Center
430 Julie St., Tomah, WI
In collaboration with Tomah Youth & Learning Center
For more information please contact :
Family Service Program:
Tena Quackenbush 715-284-2622 ext. 5114
Tomah Youth & Learning Center
Marty Ybarra 608-374-3960

March 7, 2017 - 4:00 - 8:00 pm
WI Dells Youth & Learning Center
S2845 White Eagle Rd., WI Dells, 53913
In collaboration with Wi. Dells Youth & Learning Center
For more information please contact :
Family Service Program:
Tena Quackenbush 715-284-2622 ext. 5114
Wi Dells Youth & Learning Center:
Damian Thundercloud 608-355-1240 ext. 5563

NOTICE!!!! NOTICE!!!

ELECTION BOARD MEETING
CERTIFYING CANDIDATES
February 2, 2017
HO-CHUNK NATION EXECUTIVE BUILDING
AT 9:00AM
LEGISLATIVE CONFERENCE ROOM
BLACK RIVER FALLS, WISCONSIN

ELECTION BOARD CHAIRPERSON: MYRNA LITTLEWOLF

DEVIN FUNMAKER - BRF
ETHEL FUNMAKER - LACROSSE
FRANCIS DECORAH - TOMAH
ESTELLE GREENDEER - BARABOO
CHER LAUBMEIER - MADISON
CYNTHIA TACK - WISCONSIN DELLS
BARBARA SMITH - WISCONSIN RAPIDS
GLORIA VISINTIN - WITTENBERG
MARY LOPEZ - GREEN BAY
BENJAMIN KRAUSE - MILWAUKEE
KAREN HOPINKAH-RAMBERG - CHICAGO
LIBBY FAIRCHILD - ST. PAUL/MPLS.

CRYSTAL PETTIBONE - BRF
MARSHA SMITH-LACROSSE
CHRISTOPHER ESTEBO - TOMAH
KIMBERLY CROWLEY - BARABOO
JUDY WHITEHORSE- MADISON
DAVE DECORAH - WISCONSIN DELLS
LINDA WHITE GOODWIN - WISCONSIN RAPIDS
CONNIE RADTKE - WITTENBERG
DAVID RADTKE - GREEN BAY
ALEXANDRIA LANGE- MILWAUKEE
SHARON CASILLAS - CHICAGO
RHONDA HUNT - ST. PAUL/MPLS.

Posted 01/23/2017

NOTICE OF VACANCY

Ho-Chunk Nation Tribal Aging Unit Elderly Advisory
Board Member (2 vacancy)

District 2: Madison Area

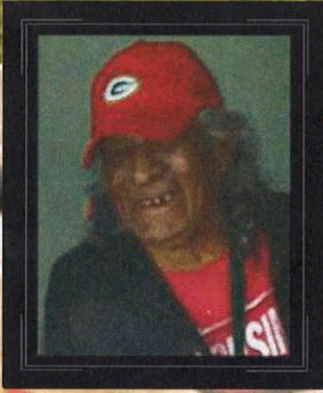

According to Ho-Chunk Tribal Aging Unit (TAU) Advisory
Board Establishment Act and Organization Act;

Terms: Board members shall serve for a three (3)
year term and may serve more than one (1) term.

Selection/Appointment: The members of the TAU
Board shall be selected by the Elders from each of
their respective Districts. Each District shall choose
its member selection process.

The election shall be held at the Madison TAU
Office located within the Madison Branch Office on
February 7, 2017, from 8am-2pm

Contact Annette Crowder, TAU Community Elder Representative at
608-576-1940 for further information or to request an application.




In Memory Of
Dale Garvin
March 12, 1949 - January 6, 2017

Arrangements By
Schmidt & Schulta Funeral Home
www.schmidtschulta.com

Dale Garvin, 67, Tomah, died Friday, January 6, 2017 at Gunderson Hospital, LaCrosse. He was born on March 12, 1949 in Wisconsin Rapids, the son of the late Roy Garvin, Sr. and Correne (Longtail) Soldier. Dale enjoyed life, liked to travel, enjoyed singing on the big drum, enjoyed reading, fishing and of course the casino. He really loved his naughty girl cat he named August. He was currently living in Tomah. He also lived in Duluth, MN as well as Colorado Springs, CO where he has a daughter, Colleen McNamee and some grandchildren and great-grandchildren. Other survivors include his siblings, Roy Garvin, Jr., Loa Porter, Nina Garvin, Melanie Bryant, David Wick, Corwin (Melanie Jo) Roth and Christian (Lori) Roth. He is also survived by many nieces, nephews, other relatives and friends.

In Loving Memory of
Jason Samuel Lone Tree
March 15, 1976 - January 13, 2016



One year ago we lost an amazing loving Son, Brother, Uncle and most importantly Father. You made our lives so Exciting, Loud, Interesting and Entertaining, with you gone our lives have been too quiet and empty without you. But the memory of your smile and laugh will forever be imprinted in our hearts. Thank you Jason for all the memories you gave us.

You are missed and loved dearly.
Forever in our Hearts and never Forgotten.
Love your Daddy, Your Son, The Love of Your Life,
Brothers, Sisters, Nieces, Nephews and Friends.

Thank You!

I would like to express my gratitude to my family and to the Ho-Chunk Nation Department of Higher Education for their encouragement and support. I graduated with honors from Western Michigan University in December of 2016 and am now applying to graduate school. My plans are to become a Mental Health Counselor.

Sincerely,
Julia M. Dumpprope

[Daughter of Dotty Rowe (Paul) Kinnun and Ermon "Weech" (Nettie Kingsley) Dick]




**Ethics review board
Notice of vacancy
Nomination by area**

Board members must be voted in at your area monthly meeting.
Terms: All Ethics Review Board members shall serve a four (4) year term.
Must pass a background check.
Monthly meetings.

District	Area	Term ending
2.	Baraboo	Present, due to resignation
3.	Wittenberg	2-5-17
3.	Green Bay	2-5-17
5.	Chicago	3-19-17
2.	La Crosse	4-23-17
2.	Tomah	5-17-17
5.	St Paul	5-20-17
1.	Black River Falls	5-20-17

**NEENK CHUNK GRA
HEAD START**

**Bingo
Fundraiser!**



Thursday, February 2, 2017
Ho-Chunk Gaming Wisconsin Dells Bingo
Doors Open at 6:00pm
\$20 Buy-In
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Mother and daughter return to college – overcoming barriers to graduate together with bachelor degrees

By Lori Jayne Carlson

Christine Brown graduated from the University of Wisconsin – Stout (UW-Stout) with a Bachelor of Science Degree in Career, Technical Education and Training Dec. 17, 2016. Her daughter, Shelena Brown, graduated with a Bachelor's Degree in Management from the same college, on the same day. Christine and Shelena shared that pursuing their undergraduate degrees together not only brought them closer together and made their relationship stronger, together they were able to overcome challenges they both faced furthering their education as non-traditional students and as Native American women with a patriarchal Ho-Chunk heritage.

Christine shared that her childhood was filled with trauma; a family history of alcoholism, being shoved back and forth between her birth parents, spending time in foster homes, being shipped off to boarding school and eventually living with her grandparents in Black River Falls (BRF). "My grandfather taught me to read and encouraged me to 'go to school, go to school, go to school.'"

"It was amazing I even graduated from high school," shared Christine, "I hated school all those years."

Despite all of the adversity Christine went through as a child, she did graduate from high school in BRF yet she shared how discrimination, because of the color of her skin, left her scarred. Her experiences left her not wanting to further her education because of what she endured in classrooms growing up.

Christine has worked on and off for the Ho-Chunk Nation for 26 years. She shared a time during her professional career when her supervisor required her and other employees (mostly women) to sign a contract to further their education and maintain a B average. Because of the trauma Christine endured in a predominantly white school system, Christine shared that

she was terrified to return to school, even if it meant losing her job.

Although it was very challenging for her, Christine persevered and did take and pass the required classes. Although those class credits weren't transferrable, Christine continued taking classes and eventually ended up with an associate's degree from Western Technical College (WTC).

Her education didn't stop there, though. Christine shared that it was difficult explaining to people in her social circle for seven years, that her nights, weekends and holidays were for studying to earn her bachelor's degree.

Was it worth it? "Yes it was," Christine replied. I can't believe how many people I have inspired to go back to school. I never thought of myself as a leader, yet, now I am leading by example."

Shelena, one of Christine's three children, is a mother of three and a full-time employee of the HCN.

Shelena was a 2004 graduate of BRF High School. Shelena shared she worked full-time at the HCN after graduating and didn't have plans to continue her education until she turned 25 so her parents wouldn't be responsible financially for her education. Yet, at the age of 22, she became pregnant with her first child. "I had to do a 360 and get ready to raise my daughter and I had to have the means to raise her," Shelena shared.

Shelena also started her educational career achieving an associate's degree from WTC.

Christine and Shelena chose to pursue their bachelor's degree online from UW-Stout. "Online because there was no driving, I could study at home, Stout was the only college that my WTC credits would fully transfer and the degree program was fully online; I wasn't required to attend any classes there," Shelena explained.

For Christine, studying online was also convenient as she continued to work full-time for the Nation as well. Christine explained, "study-

ing online kind of rescued me from the threat of racism; being discriminated because of the color of my skin, in a traditional classroom."

Shelena explained that she and her mother started their bachelor's programs at the same time, yet her mom had to take a semester off after Christine's middle child, Dean Junior, was hit by a drunk driver.

After her son was hit by a drunk driver, Christine explained that she took a semester off from her studies to help care for her son while he recovered from broken bones and a severe concussion. She said, "It was a difficult time yet, I was so close to the end and I thought, 'I'm not giving up now.'"

"It was a good experience," Shelena shared when asked what it was like going back to school with her mother. "We would talk, or sometimes cry, with each other through assignments." Shelena said although she was pursuing a degree in business management, she never had management experience. She said she would ask her mom how to handle management situations that would be brought up in her classes because Christine had several years of management experience under her belt.

"We took statistics class together. I was glad to be able to talk with mom to give her support, as she had never even used a graphics calculator in her life," shared Shelena.

"Not a lot of people get to work that close with their mom. We have always had a good relationship, but it made us stronger."

"I can't believe what my daughter has done, working full-time and going to school while raising three children," Christine shared.

"Getting my education was one of the best things I felt I could do for my children to in-spire them and give them hope, to show them how to set goals and achieve them," Christine added.

Christine's other two children have also been inspired



Christine Brown and her daughter, Shelena Brown, achieved an amazing feat: both graduating from University of Wisconsin – Stout on the same day. The experience has resulted in a stronger bond within the mother-daughter relationship.

to pursue degrees beyond high school. Her youngest, Dustin, is working towards a degree at the Universal Technical Institute in Chicago and Dean Jr. is presently preparing to submit his FASFA (Free Application for Federal Student Aid) with plans to pursue an online degree in the computer technology field.

But it doesn't stop there. Both Christine and Shelena shared how important they believe attaining a bachelor's degree is for Ho-Chunk people.

"Schooling is how you better yourself and your life," shared Shelena. "We need to go to school because we, as Ho-Chunk people, have been through trauma, yet there is more to life."

Christine agreed saying she hoped to not only inspire her family but also her friends and anyone else wanting to better their life.

"Before I went to school I had tunnel vision," explained Christine. "All I could see was led by what I knew, by my view and my beliefs. That tunnel vision determined what was good or bad, what I could or couldn't do. With an education, I could see a bigger picture. The world is much larger than what I knew before. Lives evolve by realizing that there are more things affecting you than any trauma you endured."

"As Native American women, we are supposed to be followers. We have been expected to take care of our home, cook, clean and take care of the children. With so much growth in the HCN businesses, we all have been pushed to grow with it. A de-

gree can help to secure your future. Earning a degree in the HCN can take you a lot of places," Christine explained.

"I really want to help our people," Christine continued. "I want to give them a second chance and help them get through barriers and feel successful. We have been through so much, so many trials and tribulations. I want everyone to know you can get through that."

"I encourage the Ho-Chunk people to become educated, because education opens you up to look at the bigger picture instead of looking at your horrible past," Christine shared.

"Education is a way out," Shelena added.

Besides continuing to inspire others to create a better life for themselves, what's next for Christine and Shelena?

Christine said two days after she graduated, her husband Dean said it was nice to have his wife back again. "It really hit me how much I sacrificed to get my education," she said.

Christine said she plans to get back to her crafts of sewing, beadwork and diaper cakes and intends to do more traveling. Christine is also interested in getting involved in the academic and career planning for the HCN and the BRF School District. Shelena shared she will be devoting weekends and holidays to her children, as she doesn't want to miss any more time with them, however, added that she hopes to inspire them to push themselves to be successful too.

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